

Sexual Misconduct Prevention for Faculty & Staff

Sexual Misconduct Prevention for Faculty & Staff provides essential information and learning practice for faculty and staff, including those affiliated with NCAA athletic programs, in harassment prevention and awareness campaigns as defined in the Clery Act, Title VII, Title IX, VAWA.

Learning Objectives

- ✓ Respond effectively to students' report of sexual misconduct, avoiding secondary trauma and protecting their confidentiality to the extent permissible
- ✓ Evaluate how to make room for consent within everyday actions, while understanding it can be taken back at any time, and power differentials will always play a role
- ✓ Refer students who have experienced sexual misconduct to reporting options and on- and off- campus resources
- ✓ Examine your role in creating and maintaining a safe and positive work environment
- ✓ Apply safe, positive, actionable strategies for intervening in situations where there may be misconduct or the threat of impending misconduct, including incidents involving any gender dynamics and rape-tolerant attitudes
- ✓ Build and maintain professional, appropriate, and healthy relationships with students, all while being mindful of the power differential
- ✓ Identify and prevent harassment through the use of bystander/upstander skills



Learners interact with
Virtual Humans through
interactive conversations



Market
Higher Ed



Audience
Faculty and Staff



Topic
Sexual Misconduct
Prevention



Duration
90 Minutes

Overview

Learners of *Sexual Misconduct Prevention for Faculty & Staff* will gain awareness, knowledge, skill, and self-confidence to effectively recognize, report, and prevent sexual misconduct against students and peers. Through simulated practice, learners will be able to identify what constitutes sexual misconduct.



Institutions of higher education are required to provide training to meet the compliance requirements for sexual misconduct, discrimination prevention, and awareness as defined in the Clery Act, Title VII, Title IX, VAWA, and state and local mandates. To comply, faculty and staff must be trained to recognize, report, and prevent sexual misconduct against students and peers, as well as what constitutes sexual misconduct, from verbal sexual harassment to sexual and interpersonal violence.

This simulation meets these requirements and complements our product *Sexual Misconduct Prevention for Students*.

Content Modules

This product includes three modules:

- ✓ Module 1: Title IX Training
This module has two parts, providing learning content and simulated practice for all target users:
 - ✓ General faculty and staff
 - ✓ General faculty and staff who are responsible employees, mandatory reporters
- ✓ Module 2: Maintenance of Professional and Appropriate Relationships
This module offers essential content with knowledge checks for general faculty and staff and NCAA staff.
- ✓ Module 3: Workplace Discrimination and Harassment Prevention
This module is divided into two parts, providing learning content and simulated practice for general faculty and staff and NCAA staff.



The simulation is available online 24/7. Users are asked to complete pre-, post-, and 3-month follow up surveys to assess changes in skills, attitudes, and behavior. Upon completion, users receive a certificate of completion. Clients have access to usage reports and evaluation data via the Kognito client portal.



Learn more at kognito.com

Contact us at info@kognito.com or 212-675-9234