

Cultivating Inclusive Communities

Cultivating Inclusive Communities is an interactive role-play simulation that enables students, faculty and other members of the college or university to have courageous conversations which foster an inclusive campus community.

Learning Objectives

- ✓ Evaluate diverse perspectives, navigating ambiguity and complexity
- ✓ Effectively build relationships across differences
- ✓ Recognize and critically reflect on personal beliefs, attitudes, and biases
- ✓ Demonstrate effective communication skills that create brave spaces
- ✓ Learn how to act as an advocate for the rights of others and self
- ✓ Recognize your role in fostering a caring and inclusive school climate



Learners interact with Virtual Humans through interactive conversations



Market
Higher Ed



Audience
Faculty & Staff



Topic
Inclusion & Belonging



Duration
30 Minutes



Overview

Having courageous conversations helps develop an inclusive campus community. Through immersive, interactive practice, faculty and staff gain knowledge, skills, and self-confidence to engage across differences.



This simulation-driven program moves beyond definitions to offer users a safe environment to practice effective communication skills that create brave spaces, allowing for courageous conversations that help develop an inclusive campus community. Users have access to customized national, local, and school-specific resources in addition to simulation content.

Features

✓ **More than definitions**

Research shows that with experiential practice, increased emotional engagement and reflective thinking leads to stronger self-efficacy and behavior change.

✓ **Developed by experts**

Professionals who develop inclusion and belonging initiatives, student affairs professionals, faculty, and students contributed to simulation content.

✓ **Upskilling built on evidence**

Learning design incorporates evidence-based communication techniques.

✓ **Dynamic learning**

Conversation scenario adapts to the learner, giving individual feedback across standardized content.



The simulation is available online 24/7. Users are asked to complete pre-, post-, and 3-month follow up surveys to assess changes in skills, attitudes, and behavior. Upon completion, users receive a certificate of completion. Clients have access to usage reports and evaluation data via the Kognito client portal.



Learn more at kognito.com

Contact us at info@kognito.com or 212-675-9234